

Day Care Policy in the Municipality of Hjøerring



Hjøerring Kommune



Foreword

In the Municipality of Hjoerring, we have jointly developed a new ambitious policy that sets a common direction for the development of the day care area in the coming years. The policy has been created in close cooperation between parents, managers, employees, the administration and politicians.

The Day Care Policy is intended for all who work in the day care area in the Municipality of Hjoerring and for anyone who has an interest in the development of the municipality's day care.

The policy must ensure that we create the best possible framework and priorities for our youngest children's development, learning, well-being and education. The basis for this policy is Child, Youth and Family Policy in the Municipality of Hjoerring, the Day Care Law and the new improved curriculum.

Research shows that high-quality day care facilities are of primary importance to children both in the short and long term. Therefore, it is crucial that we constantly work to develop the quality of day care

facilities, as to create a framework for a good childhood that ensures all children equal opportunities, and equips them for the future.

Our joint effort in preparing this day care policy provides the best basis for us to, together, strengthen the quality of educational work, and support a good learning environment for the municipality's youngest children.

This policy must now be translated into reality in a way that makes sense for the individual day care centres. I look forward to seeing this policy take root and blossom, and have great confidence that it will benefit all our children.

Thank you to everyone who has contributed to the policy, keep up the good work!

Best regards

Mai-Britt Beith

*Chairperson for the
Committee for Children,
Leisure and Education*



Goals for Day Care in the Municipality of Hjoerring

Day care policy consists of a foundation and five strategic goals for the day care centres in the Municipality of Hjoerring.

The five goals describe a common municipal ambition, grounded in the following themes from the Children, Youth and Family Policy: Community, Health, Parental Co-operation, Citizenship, Learning and Welfare.

Day care policy has broad focus, and there is a close connection between the five

goals, which are common for all the day care centres in the Municipality of Hjoerring.

Each day care centre will, together with its board of governors, parents committee and the centre's Management and Staff Committee work on translating the strategic goals into concrete goals and practices. The day care centre will, in co-operation with management, follow up and evaluate the goals and practices.

COMMON VALUES

All children in the Municipality of Hjoerring have the right to a well-developed, informative and healthy day care structure. All children have abilities and strengths, which should be continually discovered and developed.

*All children should be given the opportunity to become **resilient** and **well-adjusted** members of society with an **aptitude for life**.*

The five strategic goals

COMMUNITY

All children experience being an important part of diverse and inclusive children's communities.

HEALTH

All children experience physical health, mental health and well-being.

PARENTAL CO-OPERATION

Parents and day care are obliged to jointly support and strengthen children's learning, well-being and education.

CITIZENSHIP

All children develop as active and responsible citizens in a democratic and sustainable society.

LEARNING AND WELFARE

All children participate in a continually developing environment, where there is a focus on the individual child's learning, well-being and education.





Community

GOAL:

All children experience being an important part of diverse and inclusive children's communities.

The Municipality of Hjoerring wants to create opportunities for good children's communities for all children. Good communities are characterised by diversity, tolerance and respect. All children must experience being included in communities. It gives the children the best opportunities to develop as resilient and well-adjusted people.



Health

GOAL:

All children experience physical health, mental health and well-being.

The Municipality of Hjoerring wants to promote equality in health, regardless of children's social and cultural background. Well-being is essential for children's learning and development. Therefore, the day care centre must give all children the opportunity to live a healthy and active life that creates awareness of physical and mental health.



Parental co-operation

GOAL:

Parents and day care are obliged to jointly support and strengthen children's learning, well-being and education.

The Municipality of Hjoerring wants to prioritise good parental co-operation. We see parents as equal and important partners. Therefore, the co-operation between parents and the day care centre must be mutually binding and characterised by dialogue, commitment and respect for the purpose of creating the best learning and development opportunities for all children.



Citizenship

GOAL:

All children develop as active and responsible citizens in a democratic and sustainable society.

The Municipality of Hjoerring wants children to become democratic citizens. Citizenship is based on values such as dialogue, respect and openness - values with which we should meet each other in day care centres.



Learning and welfare

GOAL:

All children participate in a continually developing environment, where there is focus on all children's learning, well-being and education.

The Municipality of Hjoerring wants to create the best opportunities for a good childhood, where all children have the opportunity to learn, thrive and form, regardless of social and cultural background. Therefore, it is crucial that the children meet competent and committed staff and managers who collaborate as a professional learning community to create a continually developing learning environment.



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